



# Uniform Policy

Prepared in Consultation with:

Sweyne Park School LGB

Approved by Rayleigh Schools Trust:

Last reviewed on:

September 2023

Next review by:

Autumn 2024



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### **This Policy aims to:**

- x set out our approach to a uniform that is of reasonable cost and offers the best value for money for parents/carers
- x explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- x clarify our expectations for school uniform

### **The Equality Act 2010**

The Equality Act 2010 prohibits discrimination against an individual based on their protected characteristics, including sex, race, religion or belief, and gender reassignment.

To avoid discrimination, we will:

- x avoid listing uniform items based on sex, to give all pupils/students the opportunity to wear the uniform

## Expectations for School Uniform

(Prices may fluctuate and are for comparison only)

PE Kit – whole school	Required or optional	SPS Branding available	Unbranded option/s available elsewhere	Danielles	Supermarket price approx.
Branded royal blue Polo shirt	Required	yes	no	£6.75£9.10	N/A
Football socks (navy with yellow band)	Required	no	yes	£6.99	N/A
Plain black shorts and/or plain black sports leggings or black skirt	Required	no	yes	Shorts£5.99£6.50	

Branded Sweeney Park black jumper	Required	Yes	No	From £14.85	Not available
Light blue shirt	Required	No	Yes	From £13.50	From £3.50
Smart black shoes	Required	No	Yes	Not available	From £18.00
Black ankle socks	Either black socks or tights	No	Yes	5 pairs from £6.99	From £3.50 pack of 10 £11.50
Black or flesh coloured tights	Either black socks or tights	No	Yes	2 pairs from £5.60	From £3.50 pack of 3
Plain, inexpensive outdoor, waterproof coat	Required for colder weather	No	Yes	Not available	From: £16.00
Branded black knee length kilt or black tailored, trousers	Required	Required Skirt- yes Trousers- non-branded	No Yes	Kilt: from: £24.65 Trousers: £14.25	Kilt: N/A Trousers from £7.00

#### The Following Items are Not Permitted:

- x trainers- i.e. footwear with the sole curling up towards the toes
- x canvas shoes
- x boots above the ankle bone;
- x any branding, logos, etc. in any colour other than black
- x white socks and/or knee length sock
- x "chino" style trousers
- x denim trousers;
- x skin-tight trousers (some styles/fits not marketed as skin tight may appear tight when worn- please do check)
- x jogging bottoms
- x leggings/jeggings
- x any belts should be plain black
- x fashion hats, caps etc should not be worn in the building.

#### Jewellery:

- x only stud earrings are allowed
- x rings are not allowed
- x we do not recommend nose piercings, but if worn they must be a discrete stud
- x no other facial piercings are allowed

#### Make-up etc:

- x any makeup/false eyelashes/eyelash extensions worn should be subtle and professional
- x false nails are not allowed
- x hairstyles should be professional, some colours, cuts and styles are not acceptable

## Sixth Form Students Wear a School Uniform

This is an important part of our Sixth Form ethos: the objective is that the students dress in a manner appropriate for learning. Sixth Form students are expected to set a positive example.

- x their child's protected characteristics
- x the cost of the uniform

Parents are asked